A close up of a logo

Description automatically generated

The Board-Certified Behavior Analyst (BCBA) position involves providing and supervising Applied Behavior Analysis (ABA) therapy in both clinical and home-based settings. The BCBA will formulate and implement treatment plans, conduct regular parent trainings and collaborate with team members to ensure effective implementation of the behavior plan.

**Responsibilities**

* Responsible for the completion of behavioral assessments, short and long-term consultations and direct treatment planning
* Confer with members of the direct support staff and other health team members to exchange, discuss, and evaluate client information for planning, modifying, and coordinating treatment plans
* Work with clients, families, caregivers, direct support staff, and the community to implement the client's treatment plan
* Provide parent training, resources and guidance in behavioral interventions and the basics of ABA in order to support the client’s behavior plan.
* Supervise and evaluate the performance of the direct care staff to ensure proper implementation of treatment plan; provide training and guidance as needed
* Function as an active member of the treatment team at meetings and supervisions
* Review direct support staff documentation and data collection; provide feedback as needed
* Complete necessary documenting (i.e. supervision summaries, program updates, overlaps, etc.)
* Collect data for each goal/objective in a treatment plan to determine effectiveness of interventions
* Initiate contact with new referrals and/or referral sources in a timely manner.

**Required Experience**

* Experience in applied settings developing and implementing behavioral interventions and teaching programs
* Master's Degree or PhD in Applied Behavior Analysis, Special Education, Psychology, or related field
* **BCBA (BCBA-D credential preferred); BCaBA acceptable under additional supervision or BCBA licensed as LBA**
* Valid driver’s license with reliable and consistent access to a vehicle

**Benefits**

* Flexible Schedule
* Health & Dental
* Paid vacation & sick time
* 9 paid holidays
* 401k retirement plan
* Tuition Assistance
* Company provided laptop and cell phone