**In-Home Behavior Therapist**

**Northeast Family Services**

**Are you looking for a rewarding career helping children, families and adults? Are you interested in working for a dynamic organization that is invested in their clients and staff?**

The In-Home Behavior Therapist (IHBT) will implement a behavioral assessment and develop a highly specific behavioral treatment plan in order to diminish, extinguish, or improve specific behaviors related to the client’s behavioral health condition(s). The IHBT will work closely with a Behavior Monitor who will help support the IHBT.

**Responsibilities**

* Complete a functional behavioral assessment inclusive of the Child and Adolescent Needs and Strengths Assessment (CANS)
* Provide in-home and in-community behavioral observations
* Develop an individualized focused behavior plan in collaboration with the client and their family/caregivers
* Supervise and coordinate interventions and training to address specific behavioral objectives or performance goals
* Analyze data/graphs to assess progress and determine if there is a need to modify current interventions and/or instructional methods
* Collaborate with other necessary individuals the youth and family may have contact with, such as Case Managers, Probation Officers, Judges, Teachers, Physicians, etc.
* Attend IEP meetings, CPT meetings and any other meeting necessary to achieve the stated goals and objectives
* Complete and submit detailed progress notes that follow federal, state, and agency requirements

**Required Experience**

* **Master's Degree in counseling, psychology, special education or related field**
* One to two years minimum experience working with children, youth and families in a home or community setting preferred
* Training in Applied Behavioral Analysis is highly beneficial and desirable
* Valid driver’s license with reliable and consistent access to a vehicle
* Experience working with children diagnosed with behavioral-emotional disorders or children with Autism Spectrum Disorder
* Candidates who can speak Spanish, Portuguese, Mandarin, or Cantonese are a plus!

**Benefits (partial benefits for part-time employees)**

* Flexible schedule
* Health (75% coverage) & Dental
* 3 weeks paid vacation & 1 week paid sick time
* 9 paid holidays
* 401k retirement plan with match (after 1 year of employment)
* Life insurance
* Mileage reimbursement
* Tuition assistance
* Company provided laptop and cell phone
* Incentives
* Longevity bonus
* Paid training days
* Supervision for Licensure
* Opportunity for Professional Growth

**Compensation**

* Full-time: Salary
* Part-time: Fee-for-service