**Therapeutic Mentor/Therapeutic Training & Support Worker (TT&S)**

**Northeast Family Services**

**Are you looking for a rewarding career helping children, families and adults? Are you interested in working for a dynamic organization that is invested in their clients and staff?**

The Therapeutic Mentor/Therapeutic Training and Support Worker (TT&S) will work under the supervision of a licensed Clinician. You will support the implementation of the Clinician’s treatment plan and work with clients and their family/caregivers to support in-home therapy goals to treat behavioral needs and improve the family/caregivers’ ability to provide effective support for the clients successful functioning in the home and community.

**Responsibilities**

* Assist in developing initial and ongoing collaboration with family members, formal providers, natural supports, and others who can support sustainable progress
* Attend agency orientation and training on a yearly basis as required
* Attend weekly individual supervision with Clinician and monthly group supervisions
* Adhere to billing policies and only bill for services rendered and those that are billable according to specifications
* Flexibility with scheduling is necessary to meet the needs of our clients - afternoon/evening hours may be required

**Therapeutic Mentor:**

* Support and coach clients in developing age-appropriate behaviors, interpersonal communication skills, problem solving skills, and conflict resolution skills
* Complete timely and accurate documentation to reflect services provided ensuring all documentation complies with requirements
* Communicates with Managed Care Entities to ensure authorization for services provided

**Therapeutic Training and Support (TT&S):**

* Work with the Clinician to assess the client and family/caregiver’s mental health, strengths, needs and family patterns to create a family-focused treatment plan
* Provide training and assistance in building various coping, life, social, behavior, and emotional management skills to the client and their family/caregivers for the purpose of addressing daily living, social and communication needs
* Assist with implementing the therapeutic objectives of the treatment plan and assess the plan for effectiveness on an on-going basis
* Assist in developing and supporting an effective risk assessment and safety plan with the client and family/caregivers
* Make referrals to services and resources on behalf of the client and family/caregivers
* Assist the Clinician in creating a closure and aftercare plan

**Required Experience**

* One year minimum experience working with children, youth and families
* Bachelor’s Degree in a Human Services field
* Valid driver’s license with reliable and consistent access to a car
* Experience working with children diagnosed with behavioral-emotional disorders or children with Autism Spectrum Disorder
* Candidates who can speak Spanish, Portuguese, Mandarin, or Cantonese are a plus!

**Benefits (partial benefits for part-time employees)**

* Flexible schedule
* Health (75% coverage) & Dental
* 3 weeks paid vacation & 1 week paid sick time
* 9 paid holidays
* 401k retirement plan with match (after 1 year of employment)
* Life insurance
* Mileage reimbursement
* Tuition assistance
* Company provided laptop and cell phone
* Incentives
* Longevity bonus
* Paid training days
* Supervision for Licensure
* Opportunity for Professional Growth

**Compensation**

* Full-time: Salary
* Part-time: Fee-for-service