**Board Certified Behavior Analyst**

**Northeast Family Services**

**Are you passionate about helping children, families and adults? If you are a BCBA or LABA who values collaborative teamwork, professional growth, great pay and a healthy, supportive work environment keep reading!**

We are currently seeking enthusiastic and compassionate Board Certified Behavior Analysts (BCBA) to provide home-based ABA services to children and adolescents. The BCBA will be responsible for the completion of behavioral assessments, short and long-term consultations and direct treatment with a focus on skill acquisition and behavior reduction.

**Responsibilities:**

* Complete behavioral assessments and develop each client’s behavior support plan; work with clients, families, direct support staff, and the community to implement the client's behavior support plan
* Conduct weekly supervision with all direct support staff to ensure proper implementation of the behavior support plan and provide training and guidance as needed
* Provide parent training, resources and guidance in behavioral interventions and the basics of ABA in order to support the client’s behavior plan
* Setup, Collect and graph data for each goal/objective in a behavior support plan; update the behavior support plan appropriately
* Complete and review all necessary documentation (i.e. supervision summaries, program updates, overlaps, etc.)
* Responsible for the oversight of all treatment, treatment updates, documentation and resources related to the clients support plan

**Required Experience:**

* **Current BCBA Certification**
* **Current LABA License**
* Minimum of two (2) years’ experience working with children & adolescents with autism, other developmental disabilities, and behavioral problems
* Experience in applied settings developing and implementing behavioral interventions
* Experience with Vineland, ABLLS-R or other related assessments
* Effective written and verbal communication skills
* Proficient in Word and Excel
* Valid driver’s license with reliable and consistent access to a vehicle
* Availability to work morning, after school and evening hours

**Benefits (partial benefits for part-time employees):**

* Flexible schedule
* Health (75% coverage) & Dental
* 3 weeks paid vacation & 1 week paid sick time
* 9 paid holidays
* 401k retirement plan with match (after 1 year of employment)
* Life insurance
* Mileage reimbursement
* Tuition assistance
* Company provided laptop and cell phone
* Incentives
* Longevity bonus
* Paid training days
* Supervision for Licensure
* Opportunity for Professional Growth
* 2 paid days per year to attend seminars, conferences or trainings
* Free supervision for certification/Licensure
* ACE provider for Continuing Education (CEU's)

**Compensation:**

* Full time Salary range $65,000 - $75,000
* Fee for Service range $60 - $75 hourly