**Assistant Vice President of Behavioral Health Services**

The Assistant Vice President of Behavioral Health Services will oversee all Boston based services including outpatient, Children's Behavioral Health Initiatives (CBHI) and other programs as they are developed and assigned within the Boston geographical area. The AVP is responsible for the effective management of services including oversight of quality, compliance, outcomes, staffing safety, service delivery and financial performance. The AVP will create and implement a region-wide behavioral health system across the continuum of care and will have oversight and management responsibilities over behavioral health options. This position will be the main contact between the Vice President of Northern New England and the Program Directors.

**Required Experience:**

* **Master’s Degree Required**
* **LICSW, LMHC, LMFT, Licensed Psychologist in Massachusetts**
* At least five years of experience in the management of behavioral health operations in a behavioral health setting
* An in-depth working knowledge of administration and operations with a strong emphasis on, and an understanding of, financial management, strategic planning, client care, quality assessment and improvement, risk management, employee relations and human resource management
* Ability and willingness to travel throughout the state of Massachusetts; Valid driver’s license with reliable and consistent access to a vehicle
* Strong written and verbal communication and interpersonal skills
* Proficient with Microsoft Word and Excel
* Knowledge of Electronic Health Records
* Children's Behavioral Health Initiatives (CBHI) knowledge preferred but not required
* Understanding of Boston’s service array and needs of the community
* Ability to assist with the discovery and development of grants, contracts and related tasks
* Ability to manage multiple programs and/or service systems

**Benefits:**

* Health, Dental & Vision
* 3 weeks paid vacation
* Paid holidays
* 401k retirement plan with match (after 1 year of employment)
* Voluntary short and long-term disability
* Dependent care savings account
* Mileage reimbursement
* Longevity bonus annually
* Company provided laptop and cell phone
* Opportunity for professional growth

**Compensation:**

* Salary