**In-Home Therapist - Multicultural Outreach Team**

**Northeast Family Services**

The Multicultural Outreach Team (MOT) is a multicultural, multilingual, specialized team that understands cultural transitions and provides quality behavioral and mental health services to individuals and their family. The services will help bridge the cultural generational gap with individualized services unique to each family.

The In-Home Therapist (IHT) will provide structured, consistent, strength-based therapeutic interventions in a client’s home for the purpose of treating a youth’s behavioral needs. These interventions will improve the family’s ability to provide effective support for the youth and help promote healthy behavior at home and in the community. IHT services are delivered by one or more members of a team consisting of professional and paraprofessional staff offering a combination in-home therapy and therapeutic training & support.

**Responsibilities:**

* Conduct comprehensive home-based, behavioral health assessments inclusive of the age appropriate version of the Child and Adolescent Needs and Strengths Assessment (CANS)
* Develop a bilingual bicultural treatment plan in collaboration with caregivers
* Collaborate with other treatment and support providers to assure adherence to the treatment plan and coordinate care for the client and caregivers
* Provide ongoing assessment of the client’s mental health status and risk factors in the family’s language of origin
* Review and modify the treatment plan as necessary
* Provide team leadership and work collaboratively with all program staff around treatment issues
* Assist clients in improving ineffective patterns of interaction by gaining control over and insight into their behavior
* Assist clients in finding areas of competency and develop their psycho-social skills
* Work with families and caregivers to discover and build upon strengths in their parenting skills to provide improved support to the client, thereby stabilizing the client within the home
* Provide families and/or caregivers with risk management and safety planning; create a crisis intervention plan
* Identify and utilize community resources that support the client and caregivers’ growth
* Maintain all documentation in English and the family’s language of origin

**Required Experience:**

* **MUST HAVE a Master's Degree in counseling, psychology, special education or related field**
* One to two years minimum experience working with children, youth and families in a home or community setting preferred
* Valid driver’s license with reliable and consistent access to a vehicle
* Experience working with children diagnosed with behavioral-emotional disorders or children with Autism Spectrum Disorder

**Benefits (partial benefits for part-time employees):**

* Flexible schedule
* Health (75% coverage) & Dental
* 3 weeks paid vacation & 1 week paid sick time
* 9 paid holidays
* 401k retirement plan with match (after 1 year of employment)
* Life insurance
* Mileage reimbursement
* Tuition assistance
* Company provided laptop and cell phone
* Incentives
* Longevity bonus
* Paid training days
* Supervision for Licensure
* Opportunity for Professional Growth

**Compensation:**

* Full-time: Salary
* Part-time: Fee-for-service