**Clinical Supervisor**

**Are you looking for a rewarding career helping children, families and adults? Are you interested in working for a dynamic organization that is invested in their clients and staff?**

The Clinical Supervisor will serve as the primary therapist and contact for our in-home clients and will assist in the daily oversight and operations of the outpatient, in-home therapy, and therapeutic mentoring programs. The Clinical Supervisor will be responsible for the management of the direct care staff along with the content and implementation of in-home treatment plans. The successful candidate will work to prioritize access to care, make appropriate assignments to staff based on skills, and ensure a cohesive and integrated approach to care.

**Responsibilities**

* Lead the intake process for newly referred individuals including performing assessments, obtaining authorizations, completing crisis plans and creating individualized treatment plans with appropriate measurable and realistic goals
* Ensure clients receive quality and professional services
* Provide direct clinical interventions and adapt the client’s treatment plans as needed
* Manages caregivers and field staff while on assignment and in the office; assess and investigate caregiver and field staff concerns and issues, and provide performance coaching, counseling and disciplinary action when appropriate
* Demonstrates implementation of treatment plan through direct instruction and training; teach and model clinical interventions and strength-based strategies
* Meet regularly with treatment team and caregivers to ensure proper implementation of the treatment plan, address specific target areas, review overall progress toward goals, and discuss changes to the treatment plan if needed
* Ensure compliance, accuracy and quality of documentation and clinical records
* Assist in the interviewing, hiring, orientation, and training of In-Home Therapy, Outreach and Therapeutic Mentoring staff
* Assist Program Director in developing and revising program policies and procedures

**Required Experience**

* **MUST HAVE LCSW, LICSW or LMHC license in MA**
* **Must be able to work in our office in West Springfield, MA**
* Two years minimum experience working with children, youth and families providing direct treatment services
* Experience working with children diagnosed with behavioral-emotional disorders or children with Autism Spectrum Disorder
* Valid driver’s license with reliable and consistent access to a vehicle
* Excellent written and verbal communication skills
* Demonstrated critical thinking skills
* Proficient with supervision, service delivery and case management fundamentals
* Experience in quality management preferred
* Proficiency with computers, including Microsoft Office

**Benefits**

* Health (75% coverage) & Dental
* 3 weeks paid vacation & 1 week paid sick time
* 9 paid holidays
* 401k retirement plan with match (after 1 year of employment)
* Life insurance
* Mileage reimbursement
* Tuition assistance
* Company provided laptop and cell phone
* Incentives
* Longevity bonus
* Paid training days
* Opportunity for Professional Growth

**Compensation**

* Salary