**Program Supervisor Multicultural Outreach Team**

Northeast Family Services is in search of an energetic, self-directed individual to serve as Program Supervisor for our Children's Behavioral Health Initiative Multicultural Outreach Team.

The Multicultural Outreach Team (MOT) is a multicultural, multilingual, specialized team that understands cultural transitions and provides quality behavioral and mental health services to individuals and their family. The services will help bridge the cultural generational gap with individualized services unique to each family.

**Responsibilities include:**

* Serve as liaison between the Clinical Director, therapists, and paraprofessional staff
* Serve as liaison between the agency and other service agencies
* Oversee the quality of care and implementation of service
* Ensure documentation is compliant with all relevant regulatory bodies
* Ensure program standard is compliant with all regulatory bodies
* Provide direct clinical supervision to program therapists and paraprofessional staff regarding clinical strategies and client treatment planning
* Provide leadership, motivation, and direction to foster teamwork within the treatment environment
* Respond to parent/family concerns and determining appropriate resolutions
* Recommend to Clinical Director changes or revisions in policy guidelines that would enhance service delivery
* Participate in the interview process and make recommendations for the hiring and placement of clinical staff

**Qualifications:**

* Master’s degree in related field
* Minimum of 5 years of experience working with children with behavioral issues
* **Must be fluent in Spanish and/or Portuguese**
* **Must be independently licensed in the state of Massachusetts: LMHC, LMFT, LICSW or Licensed Psychologist**

**Benefits:**

* Health (75% coverage) & Dental
* 3 weeks paid vacation & 1 week paid sick time
* 9 paid holidays
* 401k retirement plan with match (after 1 year of employment)
* Life insurance
* Mileage reimbursement
* Tuition assistance
* Company provided laptop and cell phone
* Incentives
* Longevity bonus
* Opportunity for Professional Growth